Implementation Priorities

Implementation priorities for an institution, high-priority actions that are really achievable, are important priorities. To determine these, consider the criteria of impact and feasibility together for each action. A device that is useful for this is a grid developed by Pamela Darling, which is shown here in a modified form. The impact and feasibility of each action are plotted on the grid shown below.

Darling explains that those actions that are of high impact which can be implemented with little difficulty are placed high in the chart, towards both IMPACT and FEASABILITY. Actions that have high impact but are difficult to implement go lower on the chart, but still close towards FEASABILITY. Those actions that are not difficult to implement but will have little impact go high in the upper right corner, away from IMPACT. Items that are difficult to implement and have little impact go in the bottom right corner, distant from both IMPACT and FEASABILITY.

Darling goes on to explain that those actions ranked high in both IMPACT and FEASABILITY are probably high priorities, since they can be easily accomplished and will have significant impact. Those ranked low in the chart can often be postponed or even disregarded because they achieve little while requiring great effort. Many of those items ranked low for IMPACT, even those high on the FEASIBILITY aspect, can be eliminated because they accomplish little, though some may be worthwhile because they are easy to do. Items high in IMPACT but low in FEASIBILITY need careful consideration: despite their difficulty, they deserve implementation because of their high impact.


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